

1) Embrace a process of rejuvenation:

- Bring in fresh faces & young blood into its leadership at all levels.
- Respect efforts & sacrifices of long-time party workers through appointments & authority.

2) **Decentralize the organization:**

- Empower the party in the states by giving real authority to the PCC Presidents & empower the grassroots office-bearers. Offer a credible alternative to the BJP's centralization of authority.
- Create the strong state leadership that in past eras strengthened the Congress' national appeal.

3) Reimagine the role of AICC Headquarters:

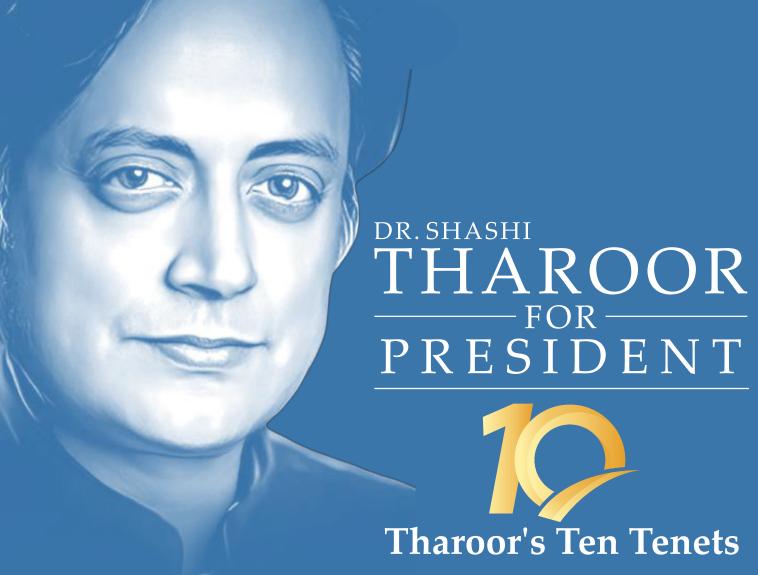
- President to holds interactions with karyakartas twice a week & quarterly meetings with AICC departments & frontals. 5 VPs from, & broadly responsible for, five regions of the country. General Secretaries with thematic responsibilities.
- CWC to meet monthly & plenary AICC sessions every 5 years. Party President & office-bearers limited to 2 five-year terms.

4) Reiterate the core convictions of the party:

• The INC stands for "Inclusive India", respects India's diversity, celebrates pluralism, affirms secularism, supports civil liberties, offers a haven for the marginalized, fights for social justice, supports equitable growth, a robust national security posture & a confident foreign policy, keeping with our Nehruvian legacy.

5) **Broaden participation in the party:**

- Revive & strengthen consultative mechanisms at national level including reviving Parliamentary Board & elections to 12 seats in a 23-member CWC)--end perception that decision-making is concentrated among few.
- "Shadow Cabinet" to challenge the government daily & regular policy discussions to refine & update party stand.
- Implement Udaipur Declaration of 2022--"one person one post", term limits for posts (normally 2 terms), 50% tickets for those under 50, & increased representation for women, youth, SC/ST/OBCs & minorities



6) Reinvigorate election management:

- Candidate selection meetings & nomination at least 3 months before elections. Use technology & data management techniques to improve our election management.
- Candidates who lose two elections in a row will not be repeated for the same seat. No term limits for consistently successful elected incumbents

7) Increased focus on youth:

- Appeal to large political potential of unemployed youth, youth-heavy workplaces & migrant hotspots.
- Revamp & strengthen NSUI & IYC & frontals like Seva Dal and, through them, convince young Indians we understand their aspirations & can be trusted to promote them in government.

8) **Bigger role for women:**

- Congress will support leadership by women, for women, ("Ladki hoon, lad sakti hoon" principle). More positions reserved in PCCs & in the electoral fray. The party will work to pass the Women's Reservation Bill.
- The role & capacity of All India Mahila Congress will be strengthened.

9) Outreach to industry & professionals:

- Embrace wealth creation and employment-generation in pvt sector, insist on distributing the revenues thus created to the poor and marginalized. Sustained effort to revive the MSME sector.
- Reaffirm the Congress' history as the party of professionals by strengthening outreach to professional bodies.

10) Return to the ethos of politics as social work:

- Congress party should not merely be seen as an instrument for fighting elections.
- Indian National Congress should Return to the ethos of politics as social work for those who cannot help themselves.

